

## GLOBAL COMPACT AND US

The Global Compact is a global framework initiated and advocated by the United Nations aiming at the promotion of sustainable development and the collective improvement of social well-being through responsible and innovative business practices. As a member of the UN Global Compact, we are committed to observing and supporting the Ten Principles advocated by the Global Compact in the fields of human rights, labor rights, environment protection and anti-corruption, using the Ten Principles to guide our practices in fulfilling social responsibilities. And we will continue to disclose our progress in keeping with the Ten Principles in the Global Compact in our annual report.

	Ten Principles in the Global Compact	Corresponding sections herein
Human Rights	1. Businesses should support and respect the protection of Internationally proclaimed human rights	5.1 Employees' Rights, Investor FAQs
	2. Make sure that they are not complicit in human rights abuses	5.1 Employees' Rights, Investor FAQs
Labour Rights	3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	5.1 Employees' Rights, Investor FAQs
	4. The elimination of all forms of forced and compulsory labour	5.1 Employees' Rights, Investor FAQs
	5. The effective abolition of child labour	5.1 Employees' Rights, Investor FAQs
	6. The elimination of discrimination in respect of employment and occupation	5.1 Employees' Rights, Investor FAQs
Environment Protection	7. Businesses should support a precautionary approach to environmental challenges	3.5 Response to Climate Change
	8. undertake initiatives to promote greater environmental responsibility	Message from the Chairman, Interview with the President, 3.2 Enhancing Operational Safety, 3.3 Ecological Protection, 3.4 Promoting Energy Conservation, 3.5 Response to Climate Change
	9. Encourage the development and diffusion of environmentally friendly technologies	3.5 Response to Climate Change, Investor FAQs
Anti-Corruption	10. Businesses should work against corruption of all kinds, including extortion and bribery	About US, Integrity and Compliance-based Corporate Governance, Investor FAQs

## APPROACH TO REPORTING

This report focuses on major international and domestic events related to the sustainable development of the Company and its subsidiaries.

